

At Avenues College we believe that all staff, students and visitors have the right to a safe, inclusive and supportive learning environment. We foster positive relationships and partnerships that uphold our College Values of Creativity, Respect, Courage and Resilience.

#### **SCHOOL VISION**

Avenues College students will develop skills and gain confidence to successfully face the challenges of an everchanging world in an environment that values a sense of learning, innovation and agile thinking

## **PURPOSE**

Avenues College is committed to providing the best learning environment for its students. Our College community pursues inspiring teaching and learning, values creativity, and seeks excellence. We support this commitment by establishing agreement between families, students, and educators about how we view each other and how we are seen by the wider community. This creates opportunities for everyone to belong and recognises the important role of smart and appropriate clothing for a strong sense of wellbeing and identity, promoting safety and academic rigor.

#### **COMMUNITY PARTNERSHIP**

All members of the school community work in partnership to support students in wearing the school uniform. This policy has been ratified by the Governing Council to promote pride in presentation, support equity principles, and allow staff to provide care to students who are immediately recognisable as Avenues College students.

#### **UNIFORM PROVIDER**

Our College uniform is supplied by Belgravia Apparel, ensuring convenience and value for our school community. Parents also have the option to purchase non-logo uniform items from other suppliers, provided these items are exactly the same as those identified in the school's uniform policy.

Their storefront is located at: Belgravia Apparel Shop - Campbelltown,

10 Newton Road, Campbelltown

Tel: 08 8336 2602 or Email: campbelltown.schools@belgraviaapparel.com

**Opening times:** 

 $\begin{array}{ll} \mbox{Monday} & 8.00\mbox{am} - 12.00\mbox{pm} \\ \mbox{Tuesday} & 1.00\mbox{pm} - 5.30\mbox{pm} \\ \mbox{Wednesday} & 8.00\mbox{am} - 12.00\mbox{pm} \\ \mbox{Thursday} & 1.00\mbox{pm} - 5.30\mbox{pm} \end{array}$ 

Friday CLOSED

Saturday 9.00am – 12.00pm Sundays & Public Holidays - CLOSED

Online Ordering Portal

**Fitting Appointment Booking** 

Uniform items available and prices are detailed in Appendix 1. There is a series of Avenues College branded items which are supported by unbranded, logo free, plain black generic garments which you are free to purchase from other sources.





# **UNIFORM REQUIREMENTS**

#### **Full Uniform**

Students must wear the full and correct uniform while on school grounds, traveling to and from school, and at all school-organised activities such as graduation ceremonies and excursions, unless informed otherwise by the responsible staff member(s).

**Sports and Exchange Uniform (Competition):** The school sports competition uniform is to be worn only during sporting competitions or special events, such as the inter-college Exchange. See following section on "Supplementary Uniform Items" for further details.

- Individual Accommodations: Variations to the uniform can be considered as part of a documented One Plan or Health Care Plan, evaluated on an individual basis. Please contact the Head of Campus to discuss these accommodations if necessary.
- **Financial Hardship:** Parents and caregivers are encouraged to contact the School Business Leader or Head of Campus if the provision of the uniform causes financial hardship.
- **Cultural and Medical Exemptions:** For any cultural and medical exemptions that apply to any part of the uniform, please refer to the section within the policy titled "Exemptions to Aspects of the Uniform Policy".

# Please Note the following:

- Leggings or active wear are not permitted.
- Dress length must be no more than 10 cm above the knee.
- No Denim.
- Items of clothing should not have any branding, logos or writing visible on them
- Due to Work, Health and Safety concerns, hooded clothing is not permitted. College jackets\_must have the hood tucked away whilst on school grounds.

### Jewellery, Make Up and Body Art

Discrete jewellery which maintains the personal safety of students is acceptable. The College understands that items of cultural significance or sentimental value are important to some students and request that these items be worn under the uniform, out of sight.

Medic Alert jewellery is exempt. Watches are also exempt and are an acceptable addition to the uniform although smart watches must not be connected to a student's mobile phone whilst on school grounds, as per the Mobile Phone policy.

Discrete makeup, nail polish and enhancements are acceptable.

# **Protective Clothing**

## **Sun Protection**

Students in Reception to Year 6 are required to wear a College bucket hat during recess and lunch and for all scheduled outdoor activities during the school day. This complies with Department Sun Safe policy.





For Students in Reception to Year 6, the **No Hat no Play** rule will be applied – students without a College hat will only be permitted to play in undercover/shaded areas at breaktimes.

Students in years 7-12 are recommended to wear a College bucket hat during recess and lunch, unless in shaded areas for Term 1 and Term 4 and during scheduled outdoor activities.

## **Safety Protection**

As part of our commitment to providing safe learning environments, some practical learning areas require students to wear protective clothing (e.g. lab coats, aprons), footwear and eyewear. Safety guidelines may also require longer hair/facial hair to be tied back or covered with hairnets.

Students participating in practical courses will have safety expectations explained to them at commencement.

#### **Footwear**

Students must wear shoes which are fully enclosed and plain black (including the soles). They should have no other colours or branding visible, other than all black. Socks should be unbranded and either plain black or plain white in colour.

# Winter Jackets – available to order, twice per year

From time to time an invitation will be made to order the Avenues branded, black, softshell winter jacket. Samples are made available in Student Services for fitting before orders and payments are made online. Orders are typically placed through the school's partnered uniform supplier, Belgravia Apparel.

# **Supplementary Uniform Items**

## **Exchange Uniform**

Students who are selected to participate in the annual Exchange program, have the opportunity to purchase a number of approved uniform items.

These items include:

- Training tops, various colours, printed with student name on the front/back (can ONLY be worn for Exchange training events and during the week of the Exchange)
- Socks, black crew socks with college name in a blue stripe at the ankle (can be worn year round)
- College Exchange beanie can be worn year-round, must be removed when in classes/events.

# Year 12 Commemorative Jacket

As part of recognising the milestone of completing secondary education, Avenues College offers Year 12 students the opportunity to wear commemorative jackets. These jackets symbolise the achievements and hard work of our senior students and serve as a memento of their time at Avenues College.

- **Design and Approval:** The design of the Year 12 commemorative jackets is decided by the Year 12 cohort, subject to approval by the school administration to ensure consistency with the school's values and uniform standards.
- Ordering Process: Information about the ordering process, including timelines and costs, will be provided to Year 12 students and their families. Orders are typically placed through the school's partnered uniform supplier, Belgravia Apparel.





- Wearing Guidelines: Year 12 students may wear their commemorative jackets as part of their uniform throughout the school year. These jackets are permitted during school hours and at school-organised events.
- **Respect and Pride:** Students are expected to wear their commemorative jackets with pride, adhering to the general standards of presentation and behaviour that Avenues College upholds.

By including Year 12 commemorative jackets in our uniform policy, Avenues College celebrates the accomplishments of our senior students and fosters a sense of unity and school spirit among the graduating cohort.

## **Loan Uniforms**

There may be circumstances where the loan of uniform items is necessary (e.g. sports jerseys, temporary loans for damaged or unwearable items). These items are issued to students clean and at no cost with the expectation that after use they are cleaned and returned to the College. Failure to return items may attract a replacement fee.

#### Headwear

Students who wear religious or cultural headwear are requested to wear only plain black, white or blue items.

## **EXEMPTIONS TO ASPECTS OF THE UNIFORM POLICY**

As an inclusive community, we are always prepared to support individuals who have specific needs outside of our usual process. If your child or young person has individual requirements with regards to our College uniform, please contact our Student Wellbeing Leader on 8261 2733 to discuss.

Any exemption from the approved College uniform will need to be negotiated with the Principal before approval from the Chair of our Governing Council. Any exemptions granted will be formalised in writing via the Exemption Application Form (Appendix 2) and will only be approved for the current school year. A new exemption will need to be requested each calendar year.

## **RESPONSIBILITIES**

## **Students**

- are expected to wear the full school uniform to and from school, and remember that when wearing the uniform in public, they represent the entire College and should act according to College expectations and values.
- are expected to wear the school uniform on all school days throughout the year. Temporary exemptions for special purpose events, casual days, sports days, and other occasions will be advised in writing.
- are expected to wear the full school uniform on excursions and may be excluded from participating if they do not.

## **Educators/Teachers**

- are expected to maintain safe and productive learning environments
- are expected to address instances of non-compliance with this policy.
- are expected to model appropriate dress standards for their profession.

# **College Leadership**

- is expected to ensure this policy is endorsed by the Governing Council and clearly communicated to all students, staff, and families.
- is expected to regularly review this policy in alignment with College and Department expectations.
- is expected to enforce the policy and respond appropriately to instances of non-compliance.





• is expected to address exemption requests on a case-by-case basis and collaborate with the Principal and Governing Council Chair for approval.

#### **Parents**

- are expected to support the school in its expectations for all students to wear the correct uniform.
- are expected to support their children and young people to wear college uniform, which is neat, clean and in good repair and worn in a manner acceptable to meet the requirements of this policy.
- are expected to communicate with school regarding any concerns.

## NON-COMPLIANCE WITH THE UNIFORM POLICY

Non-compliance with the Uniform Policy as set out in this document, will be followed up by College Leaders and Educators. Strategies such as positive reinforcement, advice on responsible behaviours, provision of loan uniform items and private communications between students and families, will be undertaken.

Consequences for continued non-compliance may include written warnings, lunchtime detentions, and exclusion from extra-curricular activities.

## **REQUEST FOR CHANGES TO THE UNIFORM**

Requests to amend this Uniform Policy can be made in writing to the Principal or the Governing Council Chairperson. Written submissions can also be tabled at meetings of the Governing Council Uniform Subcommittee. Students are encouraged to make their requests through their relevant Student Leaders who form part of the Governing Council Uniform Subcommittee. Written submissions should include as much detail as possible of the reasoning for the request.

The Uniform Subcommittee will consider the request and make a recommendation to the Governing Council. If the Governing Council decides to progress the request, further consultation with all stakeholders including students, parents/caregivers, educators and any external authorities or providers will be undertaken. This consultation process will be led by the Uniform Subcommittee. The Governing Council will then make a formal decision concerning the request.

Any changes approved by the Governing Council will be communicated to the college community in writing and will endeavour to provide a minimum of six months' notice for the change to take effect. Should the request be denied, Governing Council will advise the requestor in writing of the decision.

## **SUPPORTING LINKS**

The following supporting documents can be found on the Avenues College website: www.avenuescollege.sa.edu.au/

- Avenues College Behaviour Support Policy
- Avenues College Attendance Policy

For any further information relating to this policy, please contact Avenues College on 8261 2733 or dl.0906.info@schools.sa.edu.au

Responsible Person	Approval Date	Review Date
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# **APPENDIX ONE**



# **Avenues College**



# Uniform Collection



Short Sleeve School Polo \$37.00



Long Sleeve School Polo \$39.00



Boss Top \$55.00







Bucket Hat \$15.00



EVERYDAY ESSENTIALS

The following items are unbranded and sold year-round from the Belgravia shop at Campbelltown at competitive prices.

Please Note – You are free to source your own unbranded, logo free, plain black pants, shorts, skorts or trackpants from other sources (eg Kmart, BigW, Target etc).





SOFT SHELL FULL ZIPPERED JACKET
(WITH HOOD)

We will continue to offer these jackets via online pop-up shops at least twice leading into the winter months. You will be able to order and pay online and have the items delivered to the school or pick up from the Campbelltown store.





Formal Shorts - Full Elastic \$30.00



Formal Pants - Full Elastic





## **APPENDIX 2**



# UNIFORM POLICY EXEMPTION APPLICATION

As an inclusive community, we are always prepared to support individuals who have specific needs outside of our usual process. If your child or young person has individual requirements with regards to our College uniform, please contact our Student Wellbeing Leader on 8261 2733 to discuss.

Any exemption from the approved College uniform will need to be negotiated with the Principal before approval from the Chair of our Governing Council. Any exemptions granted will be formalised in writing via this form and will only be approved for the current school year. A new exemption will need to be requested each calendar year by this process.

STUDENT NAME:		YEAR OF EXEMPTION:	20		
STUDENT CLASS / CARE GROUP:		YEAR LEVEL:			
Please provide details outlining the grounds for your seeking an exemption from our Uniform Policy:					
PARENT/CAREGIVER NAME:		_			
PARENT/CAREGIVER SIGNATURE:		DATE OF APPLICAT	ION:		
UNIFORM POLICY EXEMPTION – APPROVAL					
PRINCIPAL					
NAME:	_ SIGNATURE:		_ DATE:		
GOVERNING COUNCIL CHAIR					
NAME:	SIGNATURE:		DATE:		

